256 GRAYS
3D PERSPECTIVE RENDERING

Date : 12th March 2018

Candidate Name : Rohan Kulkarni

Sub : Offer Letter for Employment

Dear Mr. Rohan Kulkarni

Congratulations!

With reference to your application and discussion you had with us, We are pleased to offer you the position of 'Senior Artist'

We invite you to join our organization on 2nd April 2018 at our office at :
256 GRAYS
4th fl 402 Nand Prem bldg
Above Kalra Shukla Classes, Nehru Road ,
diagonally opp Shiv Sagar restaurant
Vile Parle East
Mumbai 400057.

Please email the following documents at info@256grays.com.
Ø Address Proof - Aadhar Card, Election Card, Pan Card.
Ø Bank Account Statement for past 3 months and Canceled Cheque.

Please bring the following documents (in original and photocopy) on the day of joining :
Ø Copies of Educational Certificates
Ø Copies of Experience Certificates
Ø Relieving Letter
Ø Passport Size Photos – 2 Nos.

We welcome you to 256 GRAYS and look forward to your complete co-operation in keeping the reputation of our organization forever flying high.
Please send us your confirmation through mail along with your reporting date in reply to this offer letter as a token of your acceptance and record.

TERMS and CONDITIONS.

With reference to our discussions, we are pleased to offer you the position of "**Senior Artist**" in our Company, on the following terms and conditions:

1. You will be entitled to a Salary**:Rs.75,000 (Rupees Seventy five thousand only)** per month. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.

2. a) This order of appointment can be terminated on either side by giving two months notice or payment of salary in lieu thereof.
b)The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, or any act of indiscipline or inefficiency or for loss of confidence.

3.This appointment is also subject to a satisfactory report from your former employers, based on the references given by you.

4.You will automatically retire from the service of the Company on attaining the superannuating age of 60 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.

5.All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.

6.In the event of the State/Central Government enacting any law conferring the same or similar benefits as extended to you under this letter, you would be entitled to such benefits which are more beneficial of the two, but not both. This shall be at the discretion of the management.

7.You are required at all times to maintain the highest order of discipline and secrecy as regards to the work of the Company and/or its Subsidiaries or Associate Companies, in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.
All products of your services/improvements made by you either alone or with other persons, will become the sole property of the company. You will ensure that copyright protections are obtained for such products of your services/improvements and discoveries in India or elsewhere and assign the same to the company.

8.You are required to devote your total attention and abilities exclusively for the business of the Company. You will respect, obey and conform to all the regulations from time to time framed and issued by the Company and made applicable to you. You shall not, while in the employment of the Company, be engaged in any other employment, conduct business whatsoever or hold any office of profit or accept any other emoluments without previous consent in writing of the Company. Breach of this condition could lead to immediate termination without notice.

9.During the course of your employment and if the nature of your business so requires, the Company may send you for specialized training within India or overseas in order to enable you to perform more effectively. In such an event you will be required to execute a training bond with the Company.

10. This offer of employment is based on the information furnished in your application for employment. If, at any time in future, it comes to the knowledge of the management that any of this information is incorrect or any

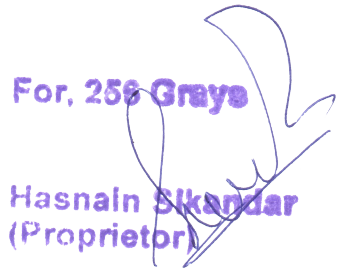
relevant information has been withheld then your employment based on this letter of appointment is liable to be terminated without notice or any compensation in lieu thereof.

11. The emoluments/benefits due to you will be liable/subject to tax in accordance with the provisions of the Income Tax Act and Rules made there under as also other applicable laws, if any, as may be in force from time to time.

12. The Company lays emphasis on all statutory compliance and you should ensure compliance with various statutes in your area of operations including Insider Trading Regulations.

13. Your appointment is with effect from the date of joining,which should in any case be not later than 2nd April 2018.
Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.
Whilst welcoming you to 256 GRAYS, we wish you good luck and a very bright career with us.

Thanks and Regards



Signature
Proprietor :
Hasnain Sikandar

ACCEPTANCE :

I accept the company terms and conditions and confirm by taking up the position (Senior Artist) from 2nd April 2018.

Signature:

Name : Mr. Rohan Kulkarni
Date: